



galileo

INTERNATIONAL HIRES FAQs

Does Galileo hire international employees? Yes, we do! And we've developed this guide to address your frequently asked questions. Review the information below, and email hr@galileo-learning.com or call 510.423.9210 if you have any questions.

What are the International Hiring Requirements?

All staff must be able to provide proof of employment eligibility (as outlined in [this list of acceptable documents](#)). If you have those documents, then you're eligible for hire! (After going through our application and interview process, of course.)

If I get a work visa, will I be eligible to work for Galileo?

Yup! After you obtain a visa that allows you to work for any employer in the United States, you will be able to apply for the [document\(s\) needed](#) to prove your employment eligibility. You will also need to go through the process of applying and interviewing for a position at Galileo.

How do I get a work visa?

We have listed some information on the process below. As each person's situation differs, we encourage you to research independently to find what works best for you, and to reach out if you have any questions.

The visa process, in brief: you need the **correct documentation**, and a **sponsor** to help get your **visa**. (Galileo is not a visa-sponsoring employer; you'll need to find a sponsor for your visa.)

How Do I Find a Visa Sponsor?

Galileo has worked with two visa sponsors in the past, but we also encourage you to do some research on visa sponsors that would work best for your situation. [Start your search now!](#)

- **[American Work Experience \(AWE\)](#)**: AWE works with candidates who have never worked in the U.S. before. If you fit this criteria, email hr@galileo-learning.com so we can connect you with our representative at AWE.
- **[Camp Leaders](#)**: If you would be returning to the U.S. after a previous work experience, we partner with an organization called Camp Leaders that can sponsor your visa. If you fit this criteria, email hr@galileo-learning.com so we can connect you with our representative at Camp Leaders.
- *Note: In order to be connected with a visa sponsor through Galileo, you will need to [apply for a position](#) through our website first.*

Galileo pays an hourly wage with weekly paychecks, and does not offer housing or living stipends to our staff. Make sure that any sponsor you are talking to is aware of this, as many require some sort of housing or stipend. This also means that you will need to secure your own housing while working for Galileo. We require availability for our full summer season, which is generally early-June to mid-August.

More info on next page!



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What Type of Visa Do I Need?

We accept any visa that grants you authorization to work in the U.S. The majority of our international applicants obtain a **J-1 Camp Counselor Visa**.

Tell me more about this J-1 visa...

Listed below are some resources we have found to better explain how the J-1 Camp Counselor Visa program works:

- [Overview of J-1 Camp Counselor Visa](#)
- [Regulations of J-1 Camp Counselor Visa](#)

There are many resources out there on this topic, so please do some independent research to ensure the J-1 Camp Counselor Visa is right for you. If you determine that your situation requires a different visa (i.e. you are a Canadian citizen or are currently in the U.S. on a visa program), email the People Services Team at hr@galileo-learning.com.

So, What's Next?

You should start taking action on this now! The wait time for an interview and processing for a visa varies from country to country and is based on your individual circumstances ([more information](#) about interview wait and processing times), and from our experience it can take at least a month.

- Apply for the position you are interested in through [Galileo's website](#).
- If you think AWE or Camp Leaders might work, let us know, or:
- [Begin researching](#) a visa sponsor that will work for you.
- We suggest that you **do not** pay any fees to the visa sponsor you are working with until you receive an official offer letter from Galileo.
- **Keep in mind:** The visa process can take some time. You should start the process as soon as possible.

From a high level, here are your next steps:

- [Apply for a summer job with Galileo!](#)
- You'll hear from us within 2 weeks about the status of your candidacy.
- If you're invited forward in our process, connect with a sponsor to start the visa process.
- Verify that the visa sponsor can work with Galileo by emailing hr@galileo-learning.com.

